




The Arc[®]
Bristol County
2025 ANNUAL REPORT

About The Arc of Bristol County

The Arc of Bristol County was founded in 1959 as a grassroots, non-profit 501c3 organization by a small group of Attleboro area parents who were concerned about the quality of life for their children with disabilities. Today, we serve over 2,600 children and adults with intellectual and developmental disabilities, and their families, with a wide array of individually designed supportive services that assist them to live fulfilling lives as contributing members of their communities.

Vision

People of all abilities are empowered to succeed by making their own choices.

Mission

To foster community partnerships, promote individual advocacy and create a pathway for growth and innovation by offering exceptional support and services to people with all abilities through the attraction, development and retention of superior talent who passionately demonstrate best practices.

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GIVE. ADVOCATE. VOLUNTEER.
LIVE UNITED.



Another year comes to a close, reminding us of the resilience, dedication, and passion behind the mission of The Arc of Bristol County d/b/a proAbility, as we continue to embrace and adapt to new challenges through innovation. This report highlights the financial performance for the fiscal year. More importantly, it celebrates stories of resilience and achievement during extraordinary times—honoring the unwavering dedication of our employees, partners, and stakeholders who champion inclusion and empower individuals of all abilities to thrive.

Continued Expansion in Programs

INCLUSIVE EMPLOYMENT

Jon started working at McDonald's in early 2024, his second job after RES Bistro in Providence. After he started his new position last year, he's had an inspiring year.

Jon moved into one of proAbility's Residential Homes, where he has a personal connection and friendship with Martin, another person supported by proAbility.

Ever since Jon moved into his new home, set up his room, and

continued diligently with his job, the Employment Staff have noticed a wonderful change — his personality has truly blossomed, and he's become much more independent, especially in his work. He knows his duties and completes them with minimal prompting.

Jon is working on improving his financial skills, health, wellness, and independence outside work. He said the best thing this year was "I was able to move in with my buddy Martin," giving him a friend with whom he can spend time.



RESIDENTIAL EXPANSION AND INDEPENDENCE

In our residential programs, we continue to offer transitional homes for people with Acquired Brain Injuries (ABI), including a new home in Rehoboth this year. This home supports five individuals with 24/7 staff. Currently, we have seven homes serving people with ABIs and plan to open another within the next year.





The individuals living in our Turning 22 Home continue to explore and expand their levels of independence while living in the community. A couple of our residents, Ryan and Nick, have served as DJs at our bi-annual events, providing exciting playlists.

FAMILY SUPPORT CENTER EMBRACING NEURODIVERSITY: A FAMILY'S STORY

The Arc's Family Support Center proudly celebrates families like Erica and her son, Tress, who exemplify resilience and advocacy. Diagnosed with autism at a young age, Tress faced challenges with emotional regulation and

social interaction. Erica recalls adapting plans and outings to support his needs, always advocating for his comfort and inclusion.

Despite limited success with traditional therapies, Tress's breakthrough came in 5th grade when he joined the school band. By 9th grade, performing at football games helped him connect socially. Today, he thrives in the Ensemble Band, forming genuine friendships and being embraced by peers—including football players who treat him with respect and inclusion.

The Arc's Respite Innovations Outings, funded by Massachusetts EOHHS, this past year have further supported Tress's growth. He especially enjoys restaurant outings and was thrilled to sit near the college band at a Providence College women's basketball game.



UNWAVERING SUPPORT AND ADVOCACY

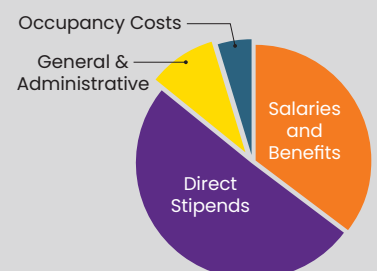
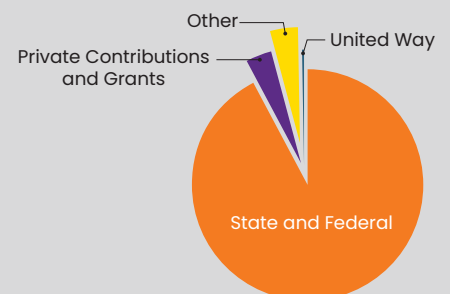
As we wrap up this fiscal year and face the uncertainty of changes within our Medicaid systems, we are determined to continue advocating and identifying area resources that will help us fill the gaps. Stories like Jon's, Tress's, and the expansion of our programs continue to encourage others to explore opportunities for inclusion and independence.

We are grateful and humbled by the many community sponsors and donors who believe in our mission and have helped pave new paths to continue empowering the people we serve, their families, and our communities, fostering a community where everyone feels they belong.

Fiscal year 2024-2025 Financial Summary

REVENUE:	State and Federal	30,167,797	92.34%
	Private Contributions and Grants	1,119,003	3.43%
	Other	1,322,071	4.05%
	United Way	60,000	0.18%
	Total Revenue	32,668,871	100%

EXPENSES:	Salaries and Benefits	10,888,663	35.50%
	Direct Stipends	15,460,450	50.40%
	General & Administrative	2,886,703	9.41%
	Occupancy Costs	1,438,902	4.69%
	Total Expenses	30,674,718	100%
	Change in Net Assets	1,994,153	



This statement is summarized from our unaudited financial statement. At your request, we will provide our audited statement upon its completion.

2024-2025 Supporters & Donors

Thank you for your support!

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